

SAFESELECT

LEADING PROVIDER OF PSYCHOLOGICAL RISK ASSESSMENT

“After using SafeSelect for six months we found that dismissals among newly hired employees dropped from 10% to 2%.

Overall, the number of people who turned out to be a clear hiring mistake was reduced by 50%.”

Danielle Rose, Executive Manager Workforce and Culture, Southern Cross Care (Victoria)

ABOUT SAFESELECT

SafeSelect is the market leader in psychological risk assessment. Backed by more than 30 years of experience and leading practice in psychometric assessment, our tools provide objective data about an individual's potential for risk to themselves, their clients and organisation.

Our assessments are specifically designed for high-risk work environments, where ensuring the safety of individual staff, team members, clients and the community is always the highest priority. High-risk work environments are those where there is the potential for heightened emotions, use of force, threats of violence or harm, or the responsibilities of working with vulnerable people.

OUR TOOLS

RISK PREDICTION INDEX (RPI)

A holistic assessment tool, specifically designed for environments where there is the potential for violence or danger to the employee or others. The RPI measures an individual's level of psychological risk across:

- Cognitive ability
- Working with others
- Work style
- Self-control
- Psychological adjustment

APPLICANT SUITABILITY MATRIX (ASM)

This assessment is specifically designed for environments where employees work with vulnerable people, or have a responsibility for the safety and wellbeing of others.

The ASM assesses a candidate's suitability across:

- Working with others
- Work style
- Emotional Control

APPLICATIONS

SELECTION AND RECRUITMENT

Is there a way to minimise the risk of a poor hiring decision?

When your organisation is committed to ensuring the safety of individual staff, team members, clients and the community, you need to be confident that you are hiring the right person for the job. SafeSelect's tailored tools for candidate assessment provide organisations with objective data and clear insights on individual job candidates and their potential for risk to themselves, their colleagues, clients and organisation.

MENTAL HEALTH AND WELLBEING ASSESSMENTS

How can you accurately measure an employee's mental health and wellbeing?

SafeSelect offers a psychometrically sound, reliable and valid tool that supports mental health and wellbeing assessment. Examining areas such as attitudes to discipline, socio-support systems, teamwork orientation, ambition and lifestyle, the assessment explores the candidate's personality and behaviour, and highlights areas of potential risk.

FOR MORE
INFORMATION

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APPLICATIONS

WORKPLACE VIOLENCE RISK ASSESSMENT

When an employee has acted violently in the workplace, how can you measure their potential risk for future violence?

SafeSelect assesses the individual's cognitive ability, personality, psychological vulnerabilities and behavioural tendencies to provide an indication of their level of psychological risk and potential for future violence.

These results are used together with a structured interview, and information provided by the referring manager, to indicate the potential future risk of the employee acting violently.

OUR CLIENTS

In 2017 we assessed over 10 000 applicants.

Our services are delivered across the following industries:

- Ambulance
- Child Protection
- Corrections
- Firefighting
- Health and Allied Services
- Juvenile Justice
- Police
- Police Security
- Probation and parole
- Public Utility
- Sheriff
- Transport
- Manufacturing

PROVEN RESULTS

Our clients have found the following benefits through use of SafeSelect assessments when hiring:

- ✓ Reduced turnover of new employees
- ✓ Reduced sick leave of new employees
- ✓ Reduced number of WorkCover claims and legal costs
- ✓ Reduced work-related health and safety incidents
- ✓ Enhanced team culture and cohesion
- ✓ Enhanced productivity and performance
- ✓ Enhanced employee satisfaction

CONTACT US

To learn more about how SafeSelect can help your organisation, call **1300 777 233** or email safeselect@convergeintl.com.au



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