

# Leading Provider of Psychological Risk Assessment

## ABOUT SAFESELECT

SafeSelect is the market leader in psychological risk assessment. Backed by more than 30 years of experience and leading practice in psychometric assessment, our tools provide objective data about an individual's potential for risk to themselves, their clients and organisation.

Our assessments are specifically designed for high-risk work environments, where ensuring the safety of individual staff, team members, clients and the community is always the highest priority. High-risk work environments are those where there is the potential for heightened emotions, use of force, threats of violence or harm, or the responsibilities of working with vulnerable people.



## OUR TOOLS

### Risk Prediction Index (RPI)

A holistic assessment tool, specifically designed for environments where there is the potential for violence or danger to the employee or others. The RPI measures an individual's level of psychological risk across:

- Cognitive ability
- Emotional Intelligence
- Working with others
- Work style
- Self-control
- Psychological adjustment

### Applicant Suitability Matrix (ASM)

This assessment is specifically designed for environments where employees work with vulnerable people, or have a responsibility for the safety and wellbeing of others.

The ASM assesses a candidate's suitability across:

- Working with others
- Work style
- Emotional Control

## APPLICATIONS

### Selection and Recruitment



#### Is there a way to minimise the risk of a poor hiring decision?

When your organisation is committed to ensuring the safety of individual staff, team members, clients and the community, you need to be confident that you are hiring the right person for the job. SafeSelect's tailored tools for candidate assessment provide organisations with objective data and clear insights on individual job candidates and their potential for risk to themselves, their colleagues, clients and organisation.

### Mental Health and Wellbeing Assessments



#### How can you accurately measure an employee's mental health and wellbeing?

SafeSelect offers a psychometrically sound, reliable and valid tool that supports mental health and wellbeing assessment. Examining areas such as attitudes to discipline, socio-support systems, teamwork orientation, ambition and lifestyle, the assessment explores the candidate's personality and behaviour, and highlights areas of potential risk.

### Workplace Violence Risk Assessment



#### When an employee has acted violently in the workplace, how can you measure their potential risk for future violence?

SafeSelect assesses the individual's cognitive ability, personality, psychological vulnerabilities and behavioural tendencies to provide an indication of their level of psychological risk and potential for future violence.

These results are used together with a structured interview, and information provided by the referring manager, to indicate the potential future risk of the employee acting violently.

## FIND OUT MORE

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 [convergeinternational.com.au](http://convergeinternational.com.au)



## Leading Provider of Psychological Risk Assessment

### OUR CLIENTS

Since our inception, we have assessed over 300,000 candidates.

Our services are delivered across the following industries:

- Ambulance
- Child Protection
- Corrections
- Firefighting
- Health and Allied Services
- Youth Justice
- Emergency Call Takers
- Aged Care
- Local Government Councils
- Primary Industries
- Police
- Police Security
- Probation and Parole
- Public Utility
- Sheriff
- Transport
- Manufacturing

We have norm groups for most emergency services, public safety and frontline industries. No other assessment provider has this range of job specific norm groups.

### PROVEN RESULTS

Our clients have found the following benefits through use of SafeSelect assessments when hiring:



Reduced turnover of new employees



Reduced sick leave of new employees



Reduced number of WorkCover claims and legal costs



Reduced work-related health and safety incidents



Enhanced team culture and cohesion



Enhanced productivity and performance



Enhanced employee satisfaction

### CONTACT US

To learn more about how SafeSelect can help your organisation, call **1300 777 233** or email [safeselect@convergeintl.com.au](mailto:safeselect@convergeintl.com.au)

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